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ACTIVITY REPORT

ILO - AFFM Pilot Project

AFFM Training for Regional Organizers and Affiliate Union Leaders on Protecting Migrant Workers, with a Focus on FOA and CB

1. Key Information

- **Project Title:** AFFM Training for Regional Organizers and affiliate union leaders on Protecting Migrant Workers, with a focus on FOA and CB
- **Project Coordinator:** Zar Ni Thwe
- **Project Coordinator (*in the field*):** Ms. Than Than Htay; Ms. Hnin Win Aung; and AFFM Executive Committee members
- **Project Target Group:**
 - ❖ AFFM regional leaders of Waw Township, Pha Yar Gyi Township, Ba Go Township, Ka Wa Township and Dyike U Township of Bago Division
 - ❖ AFFM regional leaders of Kyauk Mae Township, Naung Cho Township, Lar Sho Township and Their Ni Township of Shan state, Moe Mouk and Ba Maw of Kachin state
 - ❖ Tha Htone, Paung, Ye of Monstate, Kya In Seike Kyi, Pa An, Kaw Ka Reike of Karen state, Ye Phyu township of Tanintharyi division
- **Timeline**
 - ❖ 15, 16, 17 October 2013 for Ba Go Region
 - ❖ 12,13,14 November 2013 for Shan State
 - ❖ 19,20,21 November 2013 for Mon State, Karen State, Tanintharyi Division

2. Introduction

AFFM desires to bring about harmony and cooperation amongst all categories of farming and agricultural worker unions with freedom from agency. The organization's objective is to unify these forces so that the workers may be endowed with greater bargaining power and possess the ability to use their resources to a greater advantage - both in helping themselves and in making an effective contribution on a national scale.

Organizations affiliated with the Agriculture and Farmer Federation are muzzled by the challenges and political climate of countries such as Myanmar. It is the AFFM's aim to help these organizations learn to participate on a national level, while ensuring their autonomy as expressly guaranteed in the constitution of the federation.

The AFFM is strongly focused on the migrant issue. Almost 2 million of Myanmar's Migrant Working people are from rural areas and almost all of them are uneducated. The AFFM would like to propose the ILO National Coordinator of Migrant Program educate the AFFM's regional leaders and its affiliated member organizations on pertinent information before departure and the undertaking specified job assignments.

The weakness of the national legal and policy framework on labour migration is due to the large movement of migrant workers departing to neighbouring countries. The AFFM has addressed this issue and has collaborated with the ILO National Coordinator of Migrant Program for Myanmar to introduce the major workforce to the "**Safely go, Safely work, and Systematically Protect Ourselves**" program.

3. Objectives

Expected Results and Indicators:

ACTIVITY MATRIX

AFFM – ILO

(Training for Protecting Migrant Worker and Freedom of Association, Collective Bargaining)

	Target				Actual				Date Implemented	Remarks
	Qty	Participants			Qty	Participants				
Training/Workshop										
		M	F	T		M	F	T		
1. FoA, CB and Protecting Migrant Worker (Bago Region)	1	20	10	30	1	25	5	30	15/10/2013 - 17/10/2013	For Bago Division
2. FOA, CB and Protecting Migrant Worker (Kyauk Mae, Shan State)	1	20	10	30	1	17	13	30	12/11/2013 - 14/11/2013	For Shan and Kachin State
3. FOA, CB and Protecting Migrant Worker (Tha Htone, Mon State)	1	20	10	10	1	15	15	30	19/11/2013- 21/11/2013	For Mon, Karen and Tanin Thar Yi Division

The Training Programme contributes towards strengthening the capacity of the AFFM and its affiliate organizations and promotes action for advocating Myanmar workers benefit from safe migration that results in decent work, as well as FOA and CB, which are essential for preventing discrimination, harassment, and inequality post-migration for employment abroad.

The training programme and syllabus balance the educational level of the target audience, but one day proves to be insufficient in order to provide enough information on migrant issues. We targeted 30 participants, but provided training to administrative teams who are now prepared with the tools and training packages to educate an additional 70 pairs. The AFFM intends to review and layout intermediate level training for further educational programs.

4. Explanatory Notes on Financial Report

In general, the financial report is detailed and includes a project plan. The expenses of the overall events corresponded closely with the allotted budget.

Due to the interest of more farmers than expected, we had to extend our invitation to some additional farmer community organizers and invited special resources persons to participate in the activities.

The total target numbers of AFFM regional organizers was only 90 people and they are to further facilitate a discussion amongst farmer communities. The actual number of participants was 228 people. This number includes those who participated in the program for encouraging education of migrant workers in relevant areas.

5. Project Implementation and Administration

The project was implemented by the coordination efforts of ILO National Program Coordinator of Migration and the AFFM. The persons involved in the implementation are Brother Zar Ni Thwe, General Secretary of AFFM, Sister Than Than Htay (the president of AFFM), and Sister Hnin Win Aung (the Assistant General Secretary of AFFM - for finance administration).

The project implementation body deeply appreciates the AFFM Ba Go area standing committee, AFFM Shan state standing committee and Mon State standing committee. These regional leaders were very efficient and accommodating in transporting the participants to the area where training was conducted and managed to get the accommodation for participants and resource persons.

The local authorities, the Township Administration Office, SB (Special Branch Police), Military Intelligence attended and listened to all sessions of training. They were satisfied with the training program and gave positive feedback, including some assistance for local transportation (arranging to book the bus arrangements). Also, the Department of Labour was very helpful in supporting grassroots efforts.

The implementation of the project was successful due to the participation of all the members as well as the courage of the fantastic individuals who contributed and with the help these of participants, the target for end of the November can be achieved as expected.

6. Follow up Activity

Replicating Courses

During the previous trainings, a large number of participants were involved, but time was too short to dispense extensive information on the subject. For the future trainings, the AFFM would like to request the program for Trainer's Training in order to reproduce courses.

The AFFM intends to target 3 regions and have 30 high quality participants participate in 5 full days of training. The prevention program should take 3 full days and AFFM 's resource person will provide the core skill of presentation and negotiation as well as organizational development.

The 3 target regions are:

1. Yangon Industrial Zones
2. Moulamyine (Mon State)
3. Kaw Ka Yeike (Karen State and Nearby Myawaddy border)

Target timeline is:

- a) Second Week (08 - 12) of January 2013 in Yangon Industrial Zone (South Dagon)
- b) Second Week (13 - 17) of February 2013
- c) Last Week (21 - 25) of February 2013 in Kaw Ka Yeike

❖ Information Centre

The AFFM has already developed at the township level formation and runs the operation by the AFFM township office. The 12 townships (*) have already registered and the ILO National Coordinator for Migrant Program can be used at those offices to be an information centre for migrant workers.

The 12 AFFM townships are:

1. Ye Township (Mon State)*
2. Paung Township (Mon State)*
3. Tha Htone Township (Mon State)*
4. Kya Inn Seike Kyi Township (Karen State)
5. Kaw Ka Reik Township (Karen State)
6. Ba Go Township (Ba Go Division)
7. Kawa Township (Bago Division)
8. Dagon (South) Yangon Division*
9. Dagon Seike Kam Township (Yangon Division)
10. Kyauk Tan Township (Yangon Division)*
11. Thong Gwa Township (Yangon Division)*
12. Tyike Gyi Township (Yangon Division)
13. Day Da Ye Township (Aye Yar Wady Division)
14. Phyar Pone Township (Aye Yar Wady Division)*
15. Ma U Bin Township (Aye Yar Wady Division)*
16. Kan Ma Township (Ma Gway Division)*
17. Min Done Township (Ma Gway Division)*
18. Naung Cho Township (Shan State - Northern)*
19. Kyauk Mae Township (Shan State - Northern)*
20. Lar Sho Township (Shan State - Northern)
21. Moe Nhin Township (Ka Chin State)
22. Moe Mauk Township (Ka Chin State)
23. Ye Phyu Township (Taninsaryi Division)



First Achievement in Pha Yar Gyi - Ba Go Region



First Achievement in Pha Yar Gyi - Ba Go Region



Second Achievement in Kyauk Mae - Shan State (Northern)



Second Achievement in Kyauk Mae - Shan State (Northern)



Third Achievement in Tha Htone - Mon State



Third Achievement in Tha Htone - Mon State